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## Human Resources 2010-11

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

### Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the

### Human Resources Screening Questions

Yes

Yes

No

**NOT**

Yes

**Salaries**

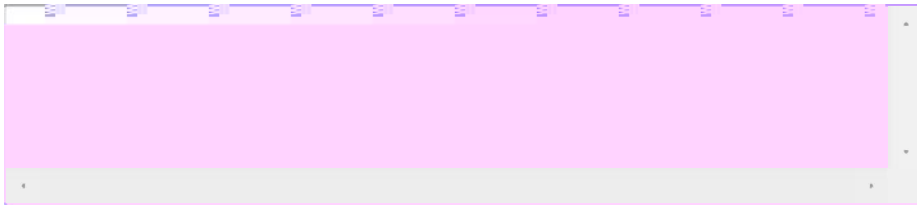
**Salaries**

**NOT**

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Do you wish to complete the \_\_\_\_\_ this year?  
 If you answer **No**, screens to report \_\_\_\_\_ data will not be displayed.  
 If you answer **Yes**, screens to report \_\_\_\_\_ data will be displayed and you must complete ALL applicable screens.

- No, I will not complete the Fall Staff section this year
- Yes, I will complete the Fall Staff section this year

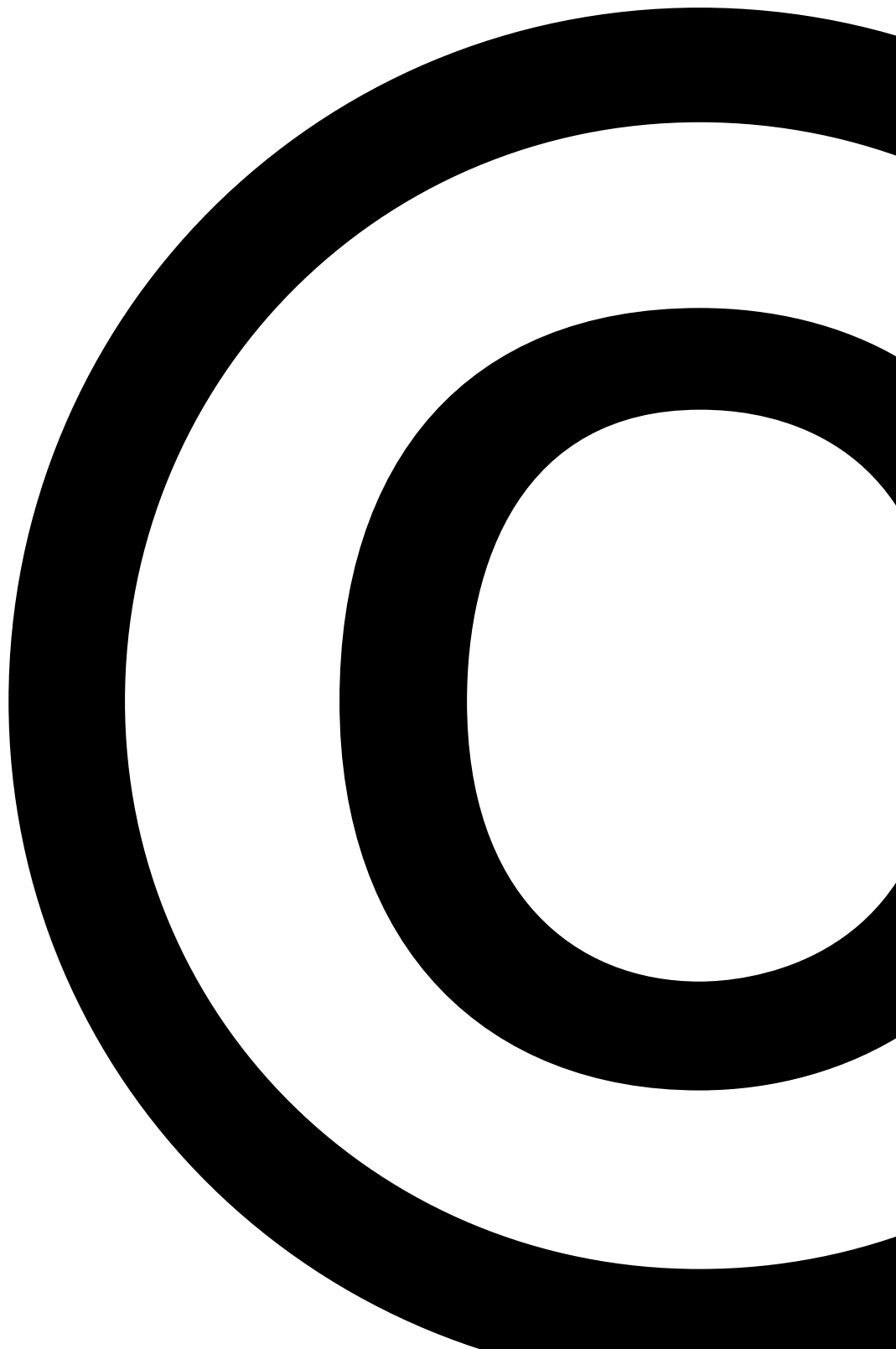


**Human Resources Screening Questions**

*first time    after a break in service*

**Yes**  
*full-time permanent new hires*

*Fall Staff section (long version)*



**Part A - Employees by Assigned Position - Full-time staff**

Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	Total
<u>Primarily instruction</u>	228	78	169		475
<u>Instruction/research/public service</u>	2		18		20
Primarily instruction + Instruction/research/public service	230	78	187	0	495
<u>Primarily research</u>	5	1	27		33
<u>Primarily public service</u>	1		23		24
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	236	79	237	0	552
<u>Executive/administrative/managerial</u>	16			154	170
<u>Other professionals (support/service)</u>				340	340



**Part C - Employees by Assigned Position - Total number of staff**

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Professors	<input type="text"/>	<input type="text" value="66"/>	<input type="text" value="24"/>	90
Associate professors	<input type="text"/>	<input type="text" value="68"/>	<input type="text" value="17"/>	85
Assistant professors	<input type="text"/>	<input type="text" value="43"/>	<input type="text" value="4"/>	47
Instructors	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Lecturers	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	4
No academic rank	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="15"/>	17
	2	182	60	244
Total men from prior year				
Professors	<input type="text"/>	<input type="text" value="27"/>	<input type="text" value="11"/>	38
Associate professors	<input type="text"/>	<input type="text" value="75"/>	<input type="text" value="12"/>	87
Assistant professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

Gender and academic rank	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/	Without faculty status	Total from Part D (Headcount screen)
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**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

Gender and academic rank	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Professors	18		6		24
Associate Professors	14		3		17
Assistant Professors		1	3		4
Instructors					
Lecturers					
No academic rank	1		14		15
	33	1	26	0	60
Professors	6	1	4		11
Associate Professors	4	1	7		12
Assistant Professors		1	13		14
Instructors					
Lecturers			4		4
No academic rank	2		11		13
	12	3	39	0	54
	45	4	65	0	



**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Professors	24	3,086,215	128,592	
Associate professors	17	1,729,100	101,712	

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>				
Retirement plans (other than Social Security) - Vested after 5-years	113	632,676	5,599	
Medical/dental plans	100	629,645	6,296	
Group life insurance	113	8,523	75	
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	113	29,065	257	
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	114	717,181	6,291	
Unemployment compensation taxes	114	21,347	187	

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

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Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>			

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

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Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
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Nonresident alien



**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<u>Nonresident alien</u>	0	0	0	0	0	11	11
<u>Hispanic/Latino</u>	0	1	0	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	1	0	2	0	0	0	3
<u>Black or African American</u>	1	0	1	0	0	1	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	16	16	17	1	4	20	74
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity</u>							



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**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Gender and race/ethnicity	Total
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
	0
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
	0
	0
Total from EAP	0

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>			

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**





**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<u>Nonresident alien</u>	0	0	1	0	0	0		1
<u>Hispanic/Latino</u>	0	2	1	0	0	0		3
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0		0
<u>Asian</u>	0	1	1	1	0	0		3
<u>Black or African American</u>	0	8	6	1	1	0		16
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1	0	0		1
<u>White</u>	4	31	27	25	12	4		103
<u>Two or more races</u>	0	0	1	0	0	0		1
<u>Race and ethnicity unknown</u>	0	0	1	1	0	0		2

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

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Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic or Latino</u>	0	0	0	0	0	0
American Indian or Alaska Native						



**Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals**

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Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
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**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<u>Nonresident alien</u>	0	1	0	0	0	0	1
<u>Hispanic/Latino</u>	1	3	0	0	1	2	7
<u>American Indian or Alaska Native</u>	0	0	1	0	1		

**Part J - Fall Staff - Part-time professional staff**

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**Part J - Fall Staff - Part-time non-professional staff**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<u>Nonresident alien</u>	1	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	1	0
<u>Asian</u>	0	0	0	0
<u>Black or African American</u>	3	2	0	13
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	11	1	13	36
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
	15	3	14	50
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	1	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	1	0	1
<u>Black or African American</u>	3	9	0	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	13	29	6	31
Two or more races	1	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0
	17	40	6	41
	32	43	20	91
Total from EAP	32	43	20	91

**Part J - Fall Staff - Graduate assistants and part-time grand total**

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
<u>Nonresident alien</u>	4	34	38
<u>Hispanic/Latino</u>	4	1	5
<u>American Indian or Alaska Native</u>			

**Part K - Fall Staff - Total number of staff**



**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -  
Faculty status**

**Part L - Fall Staff - New hires - Full-time staff by position**

**Part L - Fall Staff - New hires - Totals**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	2	1	3
<u>Hispanic/Latino</u>	1	2	3
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	0	0	0
<u>Black or African American</u>	1	7	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	20	38	58
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0

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**Human Resources Survey Evaluation**



## Summary

### **Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for aITJTT1 1 -8(8acew y).13( )f(or )h8(Nav)7(le)6( )q1(p)-es(tuti)-6(rts)--6(ab)ou-7(t)-th o

<b>All Ranks</b>	379	\$26,057,110	114	\$10,165,080	493	\$69,724
Professor	93	\$8,517,207	35	\$4,306,927	128	\$94,071
Associate professor	143	\$9,567,774	29	\$2,720,803	172	\$68,569
Assistant professor	118	\$6,899,864	18	\$1,330,728	136	\$58,740
Instructor	1	\$65,964			1	\$65,964
Lecturer	23	\$969,911	4	\$218,334	27	\$42,539
No academic rank	1	\$36,390	28	\$1,588,284	29	\$46,066

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.







**Explanation Report**