

10090 Ethics and Conflict of Interest

6cUXA]bi Hg'+!&%\$* ž5a YbXX&!*\$ ž5a YbYX%&!%&!*!&!%&'+!&!&\$"

9UW'a Ya VV'cZh YI bji YfglmcZA]ggci fj'6cUXcZ7i flucfg'fl YFYbUHF''6cUXE\UgU
ZXi VUfncWZ7f A a \Y6cUXlg'Y dYVWXlc'gmj Yh Yd V]Wfi ghiUbXlc'Yi YVWYXi Hg'UbXfyg
gc'Yni'b'h Y]bMYgicZh Ydi V]W'h YI bji YfglmiUbXh Y6cUXUbXbch]b'h Ya Ya VVg'
ckb]bMYgicZh Y]bMYgicZh Ya Ya VVg'gtci gZ'dUFyblg'gV]b] g'cf'W]X'Yb'cf' b'h Y
]bMYgicZUnM gbYgg'k]h 'k\]W'UbnicZh YZfY] c]b] 'UYUggcV]UX'

H'e'ja d'Ya Ybhih YZfY] c]b] [YbYU'd]b]W]YgZ'h Y6cUX\Ug'UXcdhXh YZ'ck]b] .'

%

% Bc'a Ya VV'cZh Y6cUXg' U''j ch'cbZ'UH'a dhlc']bZi YbW'h Yj ch'cZch Yf
a Ya VVg'cZh Y6cUXcf'UH'a dhlc']bZi YbW'h YXWg]cb'cZh YI bji Yfglm
k]h 'fY] UXlc'Ubnia UHF'i bXY'Wbg'XfU]cb'Vn'h Y6cUXcf'Vn'h Y
I bji Yfgln]b'k\]W'gUXU]cb'k]'fYg']h]b'Ua UHF]U'ZbUbWU' [Ub'cf
dMfgbU' [Ub'Zf'gUX6cUXa Ya VVZ'h Ya Ya VVg'gtci gZ'dUFyblg'
gV]b] g'cf'W]X'Yb'cf'Ubn'Va UggcV]UX'

' " Bc'a Ya VV'cZh Y6cUXg' U''i gY]b'Ubnia UbbY'k\ Ugc'Yj Yf'cf'XgW'gYlc
ch Yfg'WbZ'Xh]U']bZ'fa U]cb'cMU]bYX]b'WbbW]cb'k]h 'Xi Hg'UbX
fyg]cbgV]H]Yg'Ug'Ua Ya VV'cZh Y6cUXk]h 'h Y]b]b]hlc'fYg']h]b'a UHF]U
ZbUbWU' [Ub'cf' dMfgbU' [Ub'Zf'gUX6cUXa Ya VVZ'Z'f'h Ya Ya VVg'
gtci gZ'dUFyblg'gV]b] g'cf'W]X'Yb'cf'UbnM gbYgg'k]h 'k\]W'UbnicZh Y
ZfY] c]b] 'UYUggcV]UX'

(" 7cbg]g]b]h]k]h 'GYW]cb' " &\$%& 'cZh Y7c'WVXFi 'Yg'UbXfY] i 'U]cbg'cZh Y
I bji YfglmcZA]ggci f]Zbc'a Ya VV'cZh Y6cUXg' U''VY'Ya d'cnXXVn'h Y
I bji YfglnZ'Yh Yf'Z' '!]h]a Ycf'dUH]h]a YZ'Xi f]b] 'gmj]W'Ug'Ua Ya VV'cZh Y
6cUXcf'Zf'lkc'f]E]n]Ug'UHF'h YWgg]U]cb'cZg] W'gmj]W'': i fh YZ'bc
a Ya VV'cZh Y6cUXg' U''Yb]f]]lc' Ubn]b]h]f]U]l]c' d'fcj]X]Y] c]Xg'cf
gmj]W'g'i bXY'Wb]f]U]k]h 'h YI bji Yfgln]X' f]b] 'gmj]W'Ug'Ua Ya VV'cZh Y
6cUXcf'Zf'lkc'f]E]n]Ug'UHF'h YWgg]U]cb'cZg] W'gmj]W' d'fcj]X]Z'
\ck'Yj YZ'h Uhg] W'dfc\]W]cb'g' U''bch]Udd'n]Zh Y] c]Xg'cf' gmj]W'g'UY
Xcb]UXlc' h YI bji Yfglmc]Z'h YWb]f]U]g'Yb]f]YX]]lc']b'WbZ'fa]nk]h
h YI bji Yfgln]g'fi 'Yg'UbXfY] i 'U]cbg'd]f]U]b]b]]c' U]i]g]h]cb'cZ] c]Xg'cf
gmj]W'g'h YI bji Yfgln]g'Wa d]M]j YV]X]b] 'd'fcWgg]gZ]Udd]WV]Z'UbX
UHF'Wa d]UbW]k]h U''Udd]WV]YWbZ]W]icZ]b]f]Yg]h]h]i Hg'UbXdc']W'g'

)" 7cbgJhbkjh`h`Ydfcjlgcbg'cZ5fjWJ=žGWMcb*`cZh`YA|ggci`fj
7cbgJh`hcb`cZ%`() žGWMcb`%`&`%šZFGAc`8888`UbXGWMcb`' 88`\$`\$`cZ
h`Y7c`WXXFi`Yg`UbXfY`i`U`hcbg`cZh`YI`bj`Yfgl`micZA|ggci`fj`bc`d`f`g`b
k`c`lg`f`Y`U`h`X`V`n`/`cc`X`c`f`a`U`f`j`U`Y`l`c`U`b`n`i`a`Y`a`V`f`c`Z`h`Y`6`c`U`X`g`U`ž`X`i`f`b`j`
g`U`X`6`c`U`X`a`Y`a`V`f`g`g`f`j`W`U`g`U`a`Y`a`V`f`c`Z`h`Y`6`c`U`X`ž`V`Y`U`d`c`b`h`X`l`c`U`b`n`
d`c`g`l`h`c`b`b`h`Y`I`bj`Y`f`g`l`m`i`g`c`Z`W`ž`a`Y`a`V`f`c`Z`U`b`n`ž`U`h`n`i`c`f`Y`a`d`c`n`Y`

h m da g`cY
li c ° a ej ga / m 'VV Ua Y
dcfV
H fZ a \ U af h b \g l h

k\ Yh Yf gbl i 'Ufnicf'W'Wij Ynãlg'UVbVZVUfnicf\ c'Xf'cZUfyj YfjcbUfnã
bHfYgicZHb'dMfWhicf'a cfY'cZh YWfdi g'cZh Yfhi gH'

)" : cf di fdcgYg'cZ]bHfdYHb| 'UbXUddn]b| 'h Ydfcj lgcbg'cZh lg'6cUXDc`Mh
cb'9h]g'UbX7cbZ]MicZ=bHfYg'zh Yd'fUgY''WbZ]MicZ]bHfYg'h'g U''a YUb
UbnUWZUM]cb'cf gli U]cb'h UhWi 'X'YUXlc'Uj]c U]cb'cZubnicZh Ya UHMfg
ghZf'h 'Uvcj Ybh]hYX'TFC<-6-HDS'F5BG57HCBG''UbXg' U''Z fh Yf
]bWXY'Ub'Yl]g]b| 'cf dchH]U'ZbUbVU']bHfYgicZh Y6cUXa Ya VMZ'h Y
a Ya VMfg'gci gYzdUFYblg'gV]b| g'cf W]XfYbZ']b'Ubma UHM' dMhX]b| 'VZcfY
h Y6cUXcf'i bXf'WbgXfU]cb Vnh YI bji Yfg]hã

*" : cf di fdcgYg'cZ]bHfdYHb| 'UbXUddn]b| 'h Ydfcj lgcbg'cZh lg'6cUXDc`Mh
cb'9h]g'UbX7cbZ]MicZ=bHfYg'zh Yd'fUgY''gci gYzdUFYblg'gV]b| g'cf
W]XfYbZ'k\ Yh Yf']b'h Ygbl i 'U'cf'h Ydi fU'cf'h YWb'i bWij Ycf'h Y
Xgi bWij YZg' U''a YUb'UbnUWfYbhigci gYzfY] UXYgg'cZfYgXbW'cf X]f Y
cZg] ddcfhVnh Y6cUXa Ya VYf/ 'UbXg' U''a YUb'UbnUbxU''dUFYblg'
g]YddUFYblg'Z'gM' dUFYblg'gV]b| g'g]g]dgV]b| g'Z'gM' gV]b| g'W]XfYbZ'
g]YdW]XfYb'cf Z'gM'W]XfYb'fYgX]b|]b'h Y6cUXa Ya VMfg'\ ci gY'c'Xcf
k\ c'fYWj Y]b'Yl Wgg'cZ]Z]ndMfWhicZh Yf'g] ddcfhZ'ca 'h Y6cUX
a Ya VM'

+ " : cf di fdcgYg'cZ]bHfdYHb| 'UbXUddn]b| 'h Ydfcj lgcbg'cZh lg'6cUXDc`Mh
cb'9h]g'UbX7cbZ]MicZ=bHfYg'zh Yd'fUgY''a UHM]U'ZbUbVU' [Ub''g' U'
a YUb'U'ZbUbVU' [Ub'c'Za cfYh Ub'Ubca]bU'Ua ci bhUbxk\]W'lg
Xg]b| i]g' UYz'ca 'h YUb]M]UHXfYU]U'VYz'ZbUbVU' [Ub'c'Zh Yd' V]WU
U] Ycf'cZUg]WU'Wgg'cZh Yd' V]WU'U] Y'' : cf'Y'Ua d'Yz'UWfUcf'k]`
bchVYWbgXfYXlc'\ Uj Yh YdchH]U'Zf'a UHM]U'ZbUbVU' [Ub'Vm
dUHM]U]b|]b'UXW]g]cb'cb'k\ Yh Yf'cf'bc]h YfY'g'ci 'XVYUWUb] Y]b
h]]cb'UbX'cf'Z'Yg'Uih YI bji Yfg]micZA]ggci f]Z'f'U''ga]U'ng]li UHX
gi Xb]g'Yj Yb'Z'g] W'WfUcfZ'\]g'cf'\ Yf'gci gYzdUFYblg'gV]b| g'cf W]XfYb
k]`'VYUz'VXVng] W']bWUgY'

* "

% [7cbZ\]MicZ=bHfYg'iS\]gW'g\] fY: cfa](#) 'fDS: L

+ "

% [: Ua \]n'iS\]gW'g\] fY: cfa](#) 'fDS: L